

## PARENT'S CODE

1. I will pray earnestly for Oak Ridge Christian Academy.
2. I will cooperate fully in the educational functions of ORCA, doing my best to make Christian education effective in the life of each of my children so that he or she may love and serve the Lord Jesus Christ all of his or her life.
3. I recognize that while tuition and fees cover a major portion of ORCA operating expenses, I will prayerfully consider what our family can do to contribute above tuition to help with budget needs. (As God has prospered us, may we be faithful to Him.)
4. I will undertake volunteer duties and responsibilities for ORCA as opportunities arise and as God provides time and strength. My family will contribute a minimum of 20 hours of volunteer service during the school year.
5. I will recommend ORCA to Christian families as opportunities arise.
6. I will attend meetings and other functions of the school regularly, even though I may not be able to achieve perfect attendance.
7. I will seek the advancement of ORCA in all areas: spiritually, academically, and physically.
8. My family will support the school by participating in fundraising activities throughout the school year. Fundraisers provide our school with special funds to improve the educational environment for our students, without significantly raising our tuition rates.
9. I understand that all incoming students to ORCA are on a probationary period for the first nine weeks of school in regards to behavior and academic grades.
10. If I become dissatisfied with the school in any respect, I will seek to resolve the matter with the person or persons involved rather than begin to spread criticism or hold a negative attitude in my heart. (Matthew 18 principle) Should I have unresolved issues after utilizing the Matthew 18 principle, the parties agree to be bound by following mediation and binding arbitration in an attempt to resolve issues and bring reconciliation.
11. Because the work wherein we are engaged is an area involving the religious tenets of belief and is composed of spiritual activities over an educational function, and that it is a sacred undertaking, we cannot authorize anything other than an arbitration before the believers for any kind of dispute that may exist. Arbitration in this manner is the only biblical means which is acceptable for discipline purposes. Parties signing this document waive all rights to take their cause before a court of law except in cases of criminal misconduct. I Corinthians 6:1-8 is very clear on this point, and as believers, we are to obey these instructions.
12. Oak Ridge Christian Academy was founded to educate the children of Christian parents. ORCA regards the training of children primarily as the parental responsibility shared by the church and school. In view of this, it is of paramount importance that the Christian home and the Christian church support the philosophy of the Christian school. All three should be in biblical agreement for a truly well rounded Christian education of the child.
13. Oak Ridge Christian Academy's role is to work in conjunction with the home to mold students to be Christ-like. On occasion, the atmosphere or conduct within a particular home may be contradictory to the Biblical lifestyle the school teaches. This includes, but is not necessarily limited to, sexual immorality, homosexual orientation, illegal drugs and alcohol, or inability to support the moral principles of the school. In such cases, the school reserves the right, within its sole discretion, to refuse admission of an applicant or to discontinue enrollment of a student.

*Oak Ridge Christian Academy does not discriminate on the basis of the applicant's race, gender, color, nationality, or ethnic origin. Due to the size and limitations of our school facilities and equipment, the Academy is unable to provide a modified classroom setting and individual supervision for students with special needs. These students are precious in ORCA and God's sight and need a school wherein they will receive all that they need. The school determines acceptance and placement of all students. Oak Ridge Christian Academy reserves the right to change its guidelines and policies according to the needs of the school.*